

**SEATTLE CANCER CARE ALLIANCE  
AGREEMENTS AND UNDERSTANDING RELATING TO COPYRIGHTS**

In consideration of my employment, continued employment or affiliation with the Seattle Cancer Care Alliance (hereinafter the Alliance) and/or my use of Alliance facilities, I:

1. Understand that this Agreement does not in any way limit the rights the Alliance has in Copyright Works by virtue of the work made for hire provision of the U.S. Copyright Law (17 U.S. Code 201).
2. Agree to promptly disclose to the Alliance all writings and other works (such as computer programs) subject to copyright protection that are potentially marketable or saleable (hereinafter Copyright Works) created by me, solely or jointly with others, during the term of my employment by or affiliation with the Alliance.
3. Understand and agree that all copyrights in Copyright Works, partially or fully created by me as part of my employment by or affiliation with the Alliance, or related in any way to my employment or affiliation, shall be, and remain, the property of the Alliance.
4. Agree to assist the Alliance, at all times during my employment by or affiliation with the Alliance or after termination for any reason, in any manner possible, at the Alliance's expense, in perfecting and protecting copyrights rights in Copyright Works by executing any and all documents, including documents of assignment, that the Alliance shall deem necessary to perfecting and protecting copyright rights, including, but not limited to, assisting the Alliance in registering Copyright Works in all countries having registration requirements.
5. Agree to assist the Alliance, at all times during my employment by or affiliation with the Alliance, or after termination for any reason, in any manner possible, at the Alliance's expense, in defending and enforcing copyright rights in Copyright Works, including, but not limited to, the execution of any and all documents that the Alliance shall deem necessary to defend and/or enforce such copyright rights.
6. Understand that in some instances, the Alliance may not desire to exploit Copyright Works and that, in such instances, I may request the Alliance to assign such Copyright Works to me subject to the reservation of certain rights to the Alliance which, as a minimum, shall include a royalty-free, non-exclusive, nontransferable license to the Alliance to copy and use Copyright Works.
7. Notwithstanding anything in this Agreement to the contrary, if the undersigned is an employee of Children's Hospital and Regional Medical Center, the University of Washington or Fred Hutchinson Cancer Research Center and such individual has obligations concerning Copyright Works with one of those institutions, such obligations would control ownership of any such Copyright Works.

THIS AGREEMENT shall be binding upon my successors, heirs, assigns and personal representatives.

Date

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Employee/Affiliate Signature

Type Name