

## Health Care Cost

The following table shows the semi-monthly cost for health care coverage for **July 2023 – June 2024**

<b>Health Care</b>			
	Semi-Monthly Premium	Fred Hutch Pays	Employee Pays
<b><u>Medical</u></b>			
<b>Premera Plan A</b>			
Employee Only	\$501	\$446	\$55
Employee & Spouse/Domestic Partner	\$1,025	\$857	\$168
Employee & Child(ren)	\$849	\$714	\$135
Employee & Family	\$1,345	\$1,094	\$251
<b>Premera Plan B</b>			
Employee Only	\$468	\$421	\$47
Employee & Spouse/Domestic Partner	\$956	\$808	\$148
Employee & Child(ren)	\$792	\$675	\$117
Employee & Family	\$1,255	\$1,029	\$226
<b>Kaiser Permanente HMO</b>			
Employee Only	\$329	\$276	\$53
Employee & Spouse/Domestic Partner	\$684	\$550	\$134
Employee & Child(ren)	\$553	\$452	\$101
Employee & Family	\$888	\$671	\$217
<b><u>Dental</u></b>			
<b>Plan A</b>			
Employee Only	\$28	\$24	\$4
Employee & Spouse/Domestic Partner	\$70	\$42	\$28
Employee & Child(ren)	\$51	\$30	\$21
Employee & Family	\$93	\$49	\$44
<b>Plan B</b>			
Employee Only	\$18	\$18	\$0
Employee & Spouse/Domestic Partner	\$40	\$28	\$12
Employee & Child(ren)	\$30	\$22	\$8
Employee & Family	\$53	\$32	\$21

*(Please turn over for payment details)*

## *Paying for Health Care Benefits*

Fred Hutch pays a portion of the premium to cover you and your family. Your portion of the premium is paid through salary reduction. This means the contribution you make reduces your taxable compensation, so you won't pay federal income and Social Security taxes on your contribution.

If you choose to waive medical *and/or* dental coverage because you're covered by another group plan, you are eligible to receive either \$42.50 (for medical only) or \$7.50 (for dental only) or \$50 (for both) taxable compensation semi-monthly.

**Note:** *Employees who enroll a domestic partner or child of a domestic partner (and Postdoctoral Research Associates receiving a training stipend that provides at least 50% of total compensation) may not contribute through a salary reduction. Instead, the cost of family coverage will be deducted from your paycheck as a salary deduction. Salary deductions are subject to federal income and Social Security taxes. Additionally, the employer-paid portion of domestic partner coverage is considered taxable income.*