

Highlights of your Health Care Coverage

Fred Hutchinson Cancer Center

Group Number: 9000090, 9000091

Effective Date: 07/01/2025

Any deductibles, copays, and coinsurance percentages shown are amounts for which you're responsible.

Medical Benefits apply after the calendar-year deductible is met unless otherwise noted, or if the cost share is a copay.

MEDICAL PLAN	PLAN A - PPO - \$450/650 10/30% \$1750 \$25 - PLUS	
	IN-NETWORK	OUT-OF-NETWORK
MEDICAL COST SHARES		
Individual Deductible PCY (Family embedded deductible 3X Individual)	\$450 PCY	\$650 PCY
Coinsurance (Member's percentage of costs after deductible based on allowable charges)	10%	30%
Individual Out of Pocket Maximum PCY, includes deductible, coinsurance, copay and pharmacy if applicable (Family embedded OOP max 3X Individual)	\$1,750 PCY	\$4,000
Office Visit Cost Share	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Kinwell Connect Cost Share Waiver (Excluded)	All services rendered and billed by any Kinwell clinic are subject to standard cost shares	Not Applicable
PREVENTIVE CARE OPTIONS AND HEALTH EDUCATION		
Preventive Office Visit (Unlimited)	Covered in Full	Not Covered
Immunizations (Unlimited)	Covered in Full	Immunizations covered in full; administrative costs associated with immunizations subject to \$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Health Education (HE) (Unlimited)	Covered in Full	Not Covered
Nicotine Dependency Programs (ND) (Unlimited)	Covered in Full	Not Covered
Diabetes Health Education (DE) (Unlimited)	Covered in Full	Not Covered

PROFESSIONAL CARE		
Professional Office Visit	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Telemedicine with Traditional Providers - General Medical	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
VIRTUAL CARE SERVICES		
Telemedicine - General Medical (Virtual Care Only)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	Not Covered
Telemedicine - Mental Health (Virtual Care Only)	Subject to Mental Health Outpatient Professional Care In-Network Cost Share	Not Covered
Telemedicine - Mental Health for Children (Virtual Care Only)	Subject to Mental Health Outpatient Professional Care In-Network Cost Share	Not Covered
DIAGNOSTIC SERVICES		
Preventive Imaging and Laboratory	Covered in Full	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Diagnostic Laboratory	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Basic Diagnostic Imaging	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Major Diagnostic Imaging	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Preventive Mammography	Covered in Full	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Diagnostic Mammography	Covered in Full	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum
Supplemental Breast Exam	Covered in Full	Covered as any other service
FACILITY CARE		
Inpatient Facility	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum

MEDICAL PLAN		PLAN B - PPO - \$450/650 10/30% \$1750 \$25 - PRIME	
	IN-NETWORK	OUT-OF-NETWORK	
Inpatient Professional Services	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Outpatient Surgery Facility	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Skilled Nursing Facility (180 days PCY; includes room and board, and facility billed professional and ancillary fees)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
HOSPICE & HOME HEALTH CARE			
Hospice Inpatient Facility (Inpatient: 10 days; Respite: 240 hours; 12 month limit)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Hospice Care (Inpatient: 10 days; Respite: 240 hours; 12 month limit)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
MATERNITY & REPRODUCTIVE CARE			
Contraceptive Management Services (Unlimited)	Covered in Full	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Sterilization - Female (Unlimited)	Covered in Full	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Sterilization - Male (Unlimited)	Covered in Full	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
MEDICAL TRANSPORTATION BENEFITS			
Transplant Travel & Lodging (Unlimited)	\$450 PCY Deductible, 0% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$450 PCY Deductible, 0% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	
EMERGENCY CARE AND TRANSPORTATION			
Emergency Care (If applicable, waive copay if admitted to inpatient facility)	\$150 Copay then \$450 PCY Deductible and 10% Coinsurance; all cost shares apply to the \$1,750 PCY Out of Pocket Maximum	\$150 Copay then \$450 PCY Deductible and 10% Coinsurance; all cost shares apply to the \$1,750 PCY Out of Pocket Maximum	
Emergency Room Physician	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	
Urgent Care Center	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	

MEDICAL PLAN		PLAN B - PPO - \$450/650 10/30% \$1750 \$25 - PRIME	
	IN-NETWORK	OUT-OF-NETWORK	
Ambulance Transportation (Unlimited)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	
ALTERNATIVE CARE			
Acupuncture (Acupuncture, Manipulation, Massage Therapy: Combined 60 visits PCY)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Manipulations (Spinal and other) (Acupuncture, Manipulation, Massage Therapy: Combined 60 visits PCY)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
CHEMICAL DEPENDENCY & MENTAL HEALTH			
Chemical Dependency Inpatient Facility Care (Unlimited)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Chemical Dependency Outpatient Professional Care (Unlimited)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Mental Health Inpatient Facility Care (Unlimited)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Mental Health Outpatient Professional Care (Unlimited)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
REHABILITATION & NEURO			
Rehab Inpatient Facility (60 days PCY combined limit for inpatient services)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Rehab Outpatient Care, Including Physical, Occupational, Speech and Massage Therapy, and Chronic Pain (60 visits PCY combined limit for outpatient services)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Rehab Outpatient Care Chronic Conditions, Including Cardiac, Pulmonary Rehab, and Cancer	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
OTHER SERVICES			
Allergy/Therapeutic Injections	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Medical Supplies, Equipment, Prosthetics (Unlimited)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	

MEDICAL PLAN		PLAN B - PPO - \$450/650 10/30% \$1750 \$25 - PRIME	
	IN-NETWORK	OUT-OF-NETWORK	
Transplants (Unlimited up to member annual max)	Covered as any other service	Not Covered	
SUPPLEMENTAL BENEFITS			
Routine Vision Exam (1 PCY)	\$25 Copay	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Vision Hardware (\$200 PCY)	Covered in Full	Covered in Full	
Pediatric Vision Exam (1 PCY Under age 19)	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	\$25 Copay, applies to the \$1,750 PCY Out of Pocket Maximum	
Pediatric Vision Hardware (Under age 19: One pair of glasses PCY (frames & lenses). 12 month supply of contacts PCY, in lieu of glasses (frames & lenses).)	Covered in Full	Covered in Full	
Routine Hearing Exam (1 PCY)	\$25 Copay	\$650 PCY Deductible, then 30% Coinsurance, applies to \$4,000 Out of Pocket Maximum	
Hearing Hardware (\$3,000 maximum per ear, every 5 years)	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	\$450 PCY Deductible, then 10% Coinsurance, applies to \$1,750 PCY Out of Pocket Maximum	
ANNUAL PLAN MAXIMUM			
Annual Plan Maximum	Unlimited	Unlimited	

Prior Authorization is required for many services to be covered. For more information please refer to your benefit booklet.

PCY = Per Calendar Year. Balance billing may apply if a provider is not contracted with Premiera Blue Cross. Members are responsible for amounts in excess of the allowable charge.

This is not a complete explanation of covered services, exclusions, limitations, reductions or the terms of the plan. This benefit highlight is not a contract and may change. Please see your benefit booklet or call Customer Service for full coverage information including a description of waiting periods, limitations, and exclusions.

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Fred Hutchinson Cancer Center

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Below is a brief overview of your pharmacy benefit. For more information, please refer to your benefit booklet or sign into www.premera.com to find drug costs and coverages specific to your plan.

PHARMACY PLAN		RETAIL \$10/\$30/\$50/30% MAIL \$20/\$60/\$50/\$30%*
PRESCRIPTION DRUGS		
Formulary Drug List	E4 Essentials Formulary Tier 1 = preferred generic Tier 2 = preferred brand Tier 3 = preferred specialty Tier 4 = non-preferred all drugs	
Annual Benefit Maximum	Unlimited	
Individual Deductible PCY	\$0	
Family Deductible PCY	No Family Deductible	
Out of Network (Non-participating retail pharmacies)	Cost Share, then 40% (to allowable)	
Out of Pocket Maximum	Applies to the medical out of pocket maximum	
Retail Cost Shares	Tier 1 = \$10 Tier 2 = \$30 Tier 3 = \$50 Tier 4 = 30%	
Mail Cost Shares	\$20/\$60/\$50/30%	
Day Supply	Retail: 30 Days; Mail: 90 Days; Specialty: 30 Days	

*This plan is self-funded by Fred Hutchinson Cancer Center, which means that this group is financially responsible for the payment of plan benefits. The group has contracted with Premera Blue Cross, an independent Licensee of the Blue Cross Blue Shield Association, to perform administrative duties, including the processing of claims, under the plan. Premera Blue Cross does not insure the benefits of this plan.

Prior Authorization is required for many services to be covered. For more information please refer to your benefit booklet.

PCY = Per Calendar Year. Balance billing may apply if a provider is not contracted with Premera Blue Cross. Members are responsible for amounts in excess of the allowable charge.

This is not a complete explanation of covered services, exclusions, limitations, reductions or the terms of the plan. This benefit highlight is not a contract and may change. Please see your benefit booklet or call Customer Service for full coverage information including a description of waiting periods, limitations, and exclusions.

Discrimination is Against the Law

Premera Blue Cross (Premera) complies with applicable Federal and Washington state civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Premera provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, contact the Civil Rights Coordinator. If you believe that Premera has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with: Civil Rights Coordinator — Complaints and Appeals, PO Box 91102, Seattle, WA 98111, Toll free: 855-332-4535, Fax: 425-918-5592, TTY: 711, Email AppealsDepartmentInquiries@Premera.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>. You can also file a civil rights complaint with the Washington State Office of the Insurance Commissioner, electronically through the Office of the Insurance Commissioner Complaint Portal available at <https://www.insurance.wa.gov/file-complaint-or-check-your-complaint-status>, or by phone at 800-562-6900, 360-586-0241 (TDD). Complaint forms are available at <https://fortress.wa.gov/oic/onlineServices/cc/pub/complaintinformation.aspx>.

Language Assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-722-1471 (TTY: 711).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 800-722-1471（TTY：711）。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 800-722-1471 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 800-722-1471(TTY: 711) 번으로 전화해 주십시오.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800-722-1471 (телетайп: 711).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 800-722-1471 (TTY: 711).

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки.

Телефонуйте за номером 800-722-1471 (телетайп: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាចមានសំរាប់អ្នក។ ចូរទូរស័ព្ទ 800-722-1471 (TTY: 711)។

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。800-722-1471 (TTY:711) まで、お電話にてご連絡ください。

ማለታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 800-722-1471 (መስማት ለተሳናቸው፡ 711)፡

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 800-722-1471 (TTY: 711).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 800-722-1471 (رقم هاتف الصم والبكم: 711).

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮਫਤ ਉਪਲਬਧ ਹੈ। 800-722-1471 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 800-722-1471 (TTY: 711).

ໂບດລາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການລ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 800-722-1471 (TTY: 711).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 800-722-1471 (TTY: 711).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800-722-1471 (ATS : 711).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800-722-1471 (TTY: 711).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 800-722-1471 (TTY: 711).

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800-722-1471 (TTY: 711).

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) 800-722-1471 تماس بگیرید.

037378 (07-01-2021)