

FRED HUTCHINSON CANCER RESEARCH CENTER

AGREEMENTS AND UNDERSTANDING RELATING TO COPYRIGHTS

In consideration of my employment or continued employment by the Fred Hutchinson Cancer Research Center (hereinafter the Center) and/or my use of Center facilities, I:

1. Understand that this Agreement does not in any way limit the rights the Center has in Copyright Works by virtue of the work made for hire provision of the U.S. Copyright Law (17 U.S. Code 201).
2. Agree to promptly disclose to the Center all writings and other works (such as computer programs) subject to copyright protection that are potentially marketable or saleable (hereinafter Copyright Works) created by me, solely or jointly with others, during the term of my employment by the Center.
3. Understand and agree that all copyrights in Copyright Works, partially or fully created by me as part of my employment by the Center, or related in any way to my employment, shall be, and remain, the property of the Center.
4. Agree to assist the Center, at all times during my employment by the Center or after termination for any reason, in any manner possible, at the Center's expense, in perfecting and protecting copyrights rights in Copyright Works by executing any and all documents, including documents of assignment, that the Center shall deem necessary to perfecting and protecting copyright rights, including, but not limited to, assisting the Center in registering Copyright Works in all countries having registration requirements.
5. Agree to assist the Center, at all times during my employment by the Center, or after termination for any reason, in any manner possible, at the Center's expense, in defending and enforcing copyright rights in Copyright Works, including, but not limited to, the execution of any and all documents that the Center shall deem necessary to defend and/or enforce such copyright rights.
6. Understand that in some instance, the Center may not desire to exploit Copyright Works and that, in such instances, I may request the Center to assign such Copyright Works to me subject to the reservation of certain rights to the Center which, as a minimum, shall include a royalty-free, non-exclusive, nontransferable license to the Center to copy and use Copyright Works.

THIS AGREEMENT shall be binding upon my successors, heirs, assigns and personal representatives.

Employee's Signature

Date

Type or Print Name

6/1/92